# Slide 1

**Lendley “Lynn” Black**

Making Diversity Matter

The University of Tennessee Diversity Summit

April 15, 2015

http://www.d.umn.edu/chancellor/climate/

# Slide 2

**Campus Commitment**

UMD’s Proposed Vision for 2020 is to **integrate** equity, diversity, inclusion, and social justice into all aspects of **campus life and learning** through an intentional, clear, caring and restorative manner. In doing so, we create a **more just, integrated educational community that celebrates all human difference**.

# Slide 3

**Campus Commitment**

In order to create an **environment** that is **physically and psychologically safe** for students, staff, and faculty, we must work to **eliminate the structural and interpersonal barriers** that limit the opportunities for under-represented and underserved groups

# Slide 4

**Campus Commitment**

We **recognize and understand** that populations have been **marginalized** and **intentionally excluded** from equal opportunities, and that these groups have experienced **discriminatory treatment.**

# Slide 5

**Making Diversity Matter**

* **Campus Leadership** **Team**
* **Campus Change Team**
* **Unit Change Teams**

# Slide 6

***UMD Strategic Plan***

**Goal 2**

**Create a positive and inclusive campus climate for all by advancing equity, diversity, and social justice**

# Slide 7

Univ. of Minnesota Outstanding Award for Equity & Diversity

This slide contains an embedded video of the University of Minnesota’s Outstanding Award for Equity and Diversity.

# Slide 8

University of Minnesota Duluth

Driven to Discover